



Attached 1

**QUALITY, ENVIRONMENT AND
SAFETY INTEGRATED POLICY**

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The Board of Directors of Unidro identifies as its primary objective the company customer satisfaction and by everyone involved in each project by compliance with the technical and business requirements of each contract and in scrupulous compliance with applicable laws, rules and policies both in production and in those places where each project is carried out in full respect of the environment, the health and safety of the personnel involved and affected communities to the project itself. This policy is also applied to associated company Ecoservice.

The company has therefore decided to devote the necessary and appropriate resources to the development and maintenance of an integrated management system in accordance with the rules UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI ISO 45001:2018, which is inspired by the following principles:

- Apply the most updated policies at all stages of planning, pursuing a constant updating of corporate know-how aimed at increasing the company's ability to provide products and services that meet the needs of the client, they are competitive in the market and that improve the placing Unidro in its sector by ensuring the better environmental performance and optimal safety conditions
- In the case of alternative or technological options technically and economically equivalent, turn its preference to those that offer greater benefits in terms of security for the people, the impact on the environment, conservation of resources
- Collect feedback, data and information relating to projects already completed and analyzed in order to identify any shortcomings and possible improvements to optimize the design criteria to be applied in the future
- Make sure that the entire staff shares your goals in terms of policy for health, safety, environment and quality
- Make everyone aware of its responsibility in contributing to the achievement of corporate objectives and maintaining a positive and constructive work atmosphere
- Devote the necessary resources to the Organization of work based on a clear and effective definition of responsibilities and competences, on operating procedures that uniquely define, how each activity must be carried out, on the recognition and appreciation of the merits and professionalism of each
- Increase staff skills, both individually and as a whole
- Assess the risks related to the conduct of the work of the personnel involved directly or indirectly in the activities of the company and take all precautionary measures useful to eliminate its sources or reduce the probability and/or minimize the consequences
- Take necessary action to prevent all forms of pollution and danger in safety and if elimination is feasible not minimize it
- Comply with national laws and regional regulations and to any environmental requirements subscribed by the company
- Commit to preventing injuries and illnesses and define quality, environmental and safety objectives and goals pertaining to the same
- Make sure that their suppliers of materials, equipment and services operate in substantial accordance with HSE-Q policy adopted by the company.

In conclusion, the company will ensure that each (employee, partner, supplier) agrees with the aforementioned principles and undertake to work in compliance with company policy to meet customer contractual requirements in the protection of rights of any other party (end customer, employees, communities and shareholders) in a perspective of global quality and protection of health, safety and the environment.

This statement is available to staff, customers, suppliers and any other interested party.

The Board of Directors